



Bylaws

Tanmiah Food Company JSC

Listed Joint Stock Company



Bylaws of Tanmiah Food Company Listed Joint Stock Company (Listed Joint Stock Company)

Section (1): Incorporation of the Company's

Article (1): Establishment

In accordance with the provisions of the Companies Law issued by Royal Decree No. (M/132) dated 01/12/1443 AH and its implementing regulations and this Law, a Saudi joint stock company shall be established in accordance with the following:

Article (2): Company Name

Tanmiah Food Company JSC (Listed Joint Stock Company)

Article (3): Company Head Office

The Company's head office is located at Riyadh.

Article (4): Company's Objectives

The Company carries out and implements the following purposes:

Section	Category
Agriculture, forestry, and fishing	Planting other non-permanent crops
Agriculture, forestry, and fishing	Poultry farming
Agriculture, forestry, and fishing	Mixed farming is the combined production of crops and animals, without specializing in either crops or animals.
Mining and quarrying	Mining activities and the exploitation of other quarries not designated elsewhere
Manufacturing industries	Processing and preserving meat
Manufacturing industries	Manufacturing prepared animal feed.
Electricity, gas, steam and air conditioning supplies	Electric power generation, transmission and distribution
Construction	Electrical installations
Wholesale and retail, and repair of motor vehicles, and motorcycles	Non-specialized wholesale
Wholesale and retail, and repair of motor vehicles, and motorcycles	Retail sales in other types of non-specialized stores
Transportation and storage	Road transport of goods
Transportation and storage	Storage
Information and communication	Other information services activities not classified elsewhere
Financial and insurance activities	Other financial service activities except insurance and pension financing not elsewhere classified
Financial and insurance activities	Other activities supporting financial services activities
Professional, scientific and technical activities	Research and experimental development on social sciences and Humanities Advertising
Professional, scientific and technical activities	Other professional, scientific and technical activities not elsewhere classified
Administrative and support services	Integrated office administrative services activities
Human health and social work activities	Other social work activities without accommodation



The Company shall exercise its activities in accordance with the applicable regulations after obtaining the necessary permits from the competent authorities, if any.

Article (5): Company's Term:

- The Company's term is ninety-nine (99) years starting from the date of its registration in the commercial registry. This term may always be extended by a decision issued by the Extraordinary General Assembly at least one (1) year before the expiry of its term.

Section (2): Capital and shares

Article (6): Share Capital

The Company's issued capital is two hundred million Saudi riyals (SAR 200,000,000) divided into twenty million (20,000,000) nominal shares of equal value, each with a value of (SAR 10,0), all of which are ordinary shares in exchange for cash shares. The value paid in cash is two hundred million riyals (SAR 200,000,000). The cash paid from the issued capital has been deposited with one of the licensed banks.

Article (7): Subscription for shares

The founders subscribed to the full shares of fully paid and issued capital amounting to SAR 200,000,000

Article (8): Capital increase

1. The Board of Directors may, by resolution, increase the issued capital within the limits of the authorized capital, provided that the issued capital has been paid in full.
2. The Extraordinary General Assembly may resolve to increase the Company's issued capital, provided that the issued capital has been paid in full. However, the capital is not required to have been paid in full if the unpaid portion thereof relates to shares issued in consideration for the conversion of debt instruments or financing sukuk into shares and the period prescribed for such conversion has not yet expired.

Article (9): Capital reduction

1. The Extraordinary General Assembly may resolve to reduce the capital if it exceeds the Company's needs or if the Company incurs losses. In the latter case only, the capital may be reduced below the limit stipulated in Article (59) of the Companies Law. The reduction resolution shall not be issued until a statement prepared by the Board of Directors is presented to the General Assembly, setting out the reasons for the reduction, the Company's obligations, and the effect of the reduction on the fulfillment of such obligations. A report from the Company's auditor shall be attached to such statement.
2. If the capital reduction is due to the capital exceeding the Company's needs, the creditors shall be invited to submit their objections, if any, to the reduction at least **forty-five (45) days** prior to the date specified for holding the Extraordinary General Assembly meeting to adopt the reduction resolution. The invitation shall be accompanied by a statement indicating the amount of capital before and after the reduction, the date of the meeting, and the effective date of the reduction. If any creditor objects to the reduction and submits supporting documents to the Company within the aforementioned period, the Company shall pay the creditor's debt if it is due or provide sufficient security for its payment if it is deferred.
3. Equality among shareholders holding shares of the same type and class shall be observed upon the reduction of capital.

Article (10): Share Conversion:

1. A type or class of shares may be converted to another type or class
2. The conversion of a type or class of shares to another type or class shall require the approval of the Extraordinary General Assembly, with the exception of cases in which the decision to issue shares provides for their automatic conversion to another type or class upon the fulfillment of certain conditions or after a specified period.
3. The provisions of Article (110) of the Companies Law shall apply in cases where the transfer results in the modification or cancellation of the rights and obligations relating to the type or category of the share.



4. Ordinary or preferred shares or any class thereof may not be converted into redeemable shares or any class thereof without the consent of all the Company's shareholders.

Article (11): Amendment of Rights and Obligations Relating to Shares

1. For the amendment or cancellation of any of the rights, obligations or restrictions relating to shares, or for the conversion of any type or class of shares to another type or class if this results in the amendment or cancellation of the rights and obligations relating to the type or class of shares to be converted, or for the issuance of shares of a certain type or class resulting in prejudice to the rights of another class of shareholders, the approval of a special meeting held in accordance with Article (89) of the Companies Law shall be required from the shareholders who are prejudiced by such amendment, cancellation, conversion or issuance, and the approval of the Extraordinary General Assembly shall also be required.
2. If the shares of the Company are redeemable shares, no new shares with a priority over any of its categories may be issued without the approval of a special meeting held in accordance with Article (89) of Companies Law from the shareholders who are prejudiced by this issue.

Article (12): Company's Purchase of Its Shares

The Company may purchase its own shares for the purpose of allocating them to its employees under the Company's employee share program.

The Company must comply with all applicable regulatory requirements related to the purchase of its shares, as well as the conditions set by the Capital Market Authority for this purpose.

In all cases, the share purchased by the Company shall not have voting rights in the General Assemblies of shareholders.

Section (3): Board of Directors

Article (13): Company Management

(a) The Company shall be managed by a Board of Directors consisting of (10) directors, provided that they shall be natural persons elected by the Ordinary General Assembly of shareholders for a period not exceeding four (4) years.

(b) The manner of work of the Board of Directors shall be determined as follows: The Board of Directors meets at least four times a year at the invitation of its Chairman. The Chairman shall invite the Board to meet whenever requested to do so in writing by any director to discuss one or more topics.

The venue shall be determined by the Board of Directors, and meetings may be held using modern technologies.

The valid quorum for the meeting shall be attended by 75% of the Directors.

The valid quorum for taking decisions shall be achieved with the approval of 51% of the members present.

Proxy attendance at Board meetings shall not be permitted

The method of communication of the members of the Board of Directors shall be as follows: Informing shareholders of registered letters at their addresses mentioned in the shareholders' register or announcing the invitation through modern technology means, sending a copy of the invitation and Agenda to the Commercial Register and to the Capital Market Authority. The rules for terminating membership shall be as follows: The membership of the Board of Directors shall expire at the end of its term or at the end of the member's validity in accordance with any KSA'S applicable laws or instructions. The General Assembly may, upon the recommendation of the Board of Directors, terminate the membership of a director who is absent from attending three (3) consecutive meetings or (five) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors. However, the Ordinary General Assembly may remove all or some of the Directors. In this case, the Ordinary General Assembly shall elect a new Board or whoever replaces the dismissed director (as the case may be) under the provisions of the Companies Law.

The remuneration of the Board of Directors shall be as decided by the Ordinary General Assembly from time to time and within the limits stipulated by the Companies Law and its Executive Regulations.



2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting shall include a comprehensive statement of all that each director received or was entitled to receive during the fiscal year, including bonuses, allowance for attending meetings, allowance for expenses, and other benefits. It should also include a statement including the fees received by the directors as workers or administrators or in consideration for technical, administrative or consulting work. It should also include a statement of the number of board meetings and the number of meetings attended by each director.

Article (14): Expiration or termination of Council membership

1. Membership of the Board shall end at the expiry of its term or at the expiry of the director's authority and power in accordance with any KSA's applicable laws or instructions. The General Assembly may (based on the recommendation of the Board of Directors) terminate the membership of any director who is absent from attending three (3) consecutive meetings or five (5) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors.

Article (15): Expiry of the Board of Directors' Term, Resignation of Its Members, or Vacancy of Membership

1. Prior to the expiry of its term, the Board of Directors shall convene the Ordinary General Assembly to elect a Board of Directors for a new term. If the election cannot be held and the term of the current Board expires, its members shall continue to perform their duties until a Board of Directors is elected for a new term, provided that the continuation of the outgoing Board members shall not exceed the period specified in the Implementing Regulations of the Companies Law.
2. If the Chairman and the members of the Board of Directors resign, they shall convene the Ordinary General Assembly to elect a new Board of Directors. The resignation shall not take effect until the new Board is elected, provided that the outgoing Board shall not continue for a period exceeding that specified in the Implementing Regulations of Companies Law.
3. A member of the Board of Directors may resign from Board membership by means of a written notice addressed to the Chairman of the Board. If the Chairman resigns, the notice shall be addressed to the remaining Board members and the Secretary of the Board. In both cases, the resignation shall take effect from the date specified in the notice.
4. If the position of a Board member becomes vacant due to death or resignation, and such vacancy does not result in a failure to meet the conditions required for the validity of Board meetings due to the number of members falling below the minimum required, the Board may appoint a person on a temporary basis to fill the vacant position, provided that such person has the necessary experience and competence. The Commercial Register, as well as the Capital Market Authority, if the Company is listed on the Capital Market, shall be notified of such appointment within **fifteen (15) days** from the date of appointment. The appointment shall be presented to the Ordinary General Assembly at its first meeting, and the appointed member shall complete the term of his predecessor.
5. If the conditions required for the validity of Board meetings are not met due to the number of Board members falling below the minimum prescribed under the Companies Law or these Bylaws, the remaining members shall convene the Ordinary General Assembly within **sixty (60) days** to elect the required number of Board members

Article (16): Powers of Board

Taking into account the powers assigned to the General Assembly, the Board of Directors shall have the broadest powers in managing the Company in order to achieve its purposes.

Opening branches	Without prejudice to the provision of Article (3) of AOA		
Commercial Registers	Sub Commercial Registers	Issuance	Without prejudice to the provision of Article (3) of AOA
Appointing and dismissing directors			

The Board of Directors shall be required to obtain the approval of the General Assemblies when selling assets with a value exceeding fifty percent (50%) of the value of their total assets, whether the sale was made through one or several transactions. In this case, the transaction leading to exceeding fifty percent (50%) of the value of the assets shall be the transaction requiring the



approval of the General Assembly. This percentage shall be calculated from the date of the first transaction that took place during the previous twelve (12) months. The Board of Directors may, within the limits of its powers, delegate one or more of its members or third parties to carry out certain work or work.

Article (17): Remuneration of the Board Members

1. The remuneration of the Board of Directors shall consist of a percentage of net profits, in-kind benefits, attendance allowance for meetings, a certain amount or any other amount determined by Companies Law and its Executive Regulations.
2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting shall include a comprehensive statement of all that each director received or was entitled to receive during the fiscal year, including bonuses, allowance for attending meetings, allowance for expenses, and other benefits. It should also include a statement including the fees received by the directors as workers or administrators or in consideration for technical, administrative or consulting work. It should also include a statement of the number of Board meetings and the number of meetings attended by each director.

Article (18): Powers of the Chairman, Vice-Chairman, Managing Director and Secretary

At its first meeting, the Board of Directors shall appoint from among its members, a chairman. It may appoint from among its members a managing director. At its first meeting, the Board of Directors shall appoint from among its members a vice-chairman.



1. The Board of Directors appoints a CEO from among its members or others.

Authorities and Powers of the Chairman

Commercial Registers	Main Commercial Registers	Issuance	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA
			May delegate	
		Renewal	He can exercise this power solely	
			May delegate	
		Removal	He can exercise this power solely	
			May delegate	
	Sub Commercial Registers	Issuance	He can exercise this power solely	
			May delegate	
		Renewal	He can exercise this power solely	
			May delegate	
		Removal	He can exercise this power solely	
			May delegate	
Purchasing an establishment	He can exercise this power solely	May delegate		
Signing all documents before the Chamber of Commerce	He can exercise this power solely	May delegate		
Selling an establishment	He can exercise this power solely	May delegate		
Referring to registers department	He can exercise this power solely	May delegate		
Obtaining registers	He can exercise this power solely	May delegate		
Transferring commercial registers	He can exercise this power solely	May delegate		
Managing registers	He can exercise this power solely	May delegate		
Canceling registers	He can exercise this power solely	May delegate		
Supervising registers	He can exercise this power solely	May delegate		



Subscribing with the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Approving signature before the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Canceling signature before the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Entering tenders and receiving forms	He can exercise this power solely	
	May delegate	
Converting the branch of the Establishment	He can exercise this power solely	
	May delegate	
Referring to social insurances	He can exercise this power solely	
	May delegate	
Referring to the Zakat and Income Authority	He can exercise this power solely	
	May delegate	
Opening branches for the registers	He can exercise this power solely	
	May delegate	Without prejudice to the provision of Article (3) of AOA
Managing the commercial register	He can exercise this power solely	
	May delegate	
Canceling the commercial register	He can exercise this power solely	
	May delegate	



Referring to the Civil Defense	He can exercise this power solely
	May delegate
Amending registers	He can exercise this power solely
	May delegate
Adding activity	He can exercise this power solely
	May delegate
Reserving the trade name	He can exercise this power solely
	May delegate
Renewing subscription with the Chamber of Commerce	He can exercise this power solely
	May delegate
Amending the commercial register	He can exercise this power solely
	May delegate
Transferring the commercial register	He can exercise this power solely
	May delegate
Obtaining a replacement commercial register	He can exercise this power solely
	May delegate
Obtaining a replacement commercial register	He can exercise this power solely
	May delegate
Registering a trademark	He can exercise this power solely
	May delegate
Assigning a trademark	He can exercise this power solely
	May delegate
Assigning a trade name	He can exercise this power solely
	May delegate
Obtaining licenses	He can exercise this power solely
	May delegate



Purchasing boats	He can exercise this power solely
	May delegate
Obtaining a replacement fishing permits	He can exercise this power solely
	May delegate
Importing boats	He can exercise this power solely
	May delegate
Cancelling fishing permits	He can exercise this power solely
	May delegate
Renewing licenses	He can exercise this power solely
	May delegate
Amending licenses	He can exercise this power solely
	May delegate
Adding activity	He can exercise this power solely
	May delegate
Reserving names	He can exercise this power solely
	May delegate
Canceling licenses	He can exercise this power solely
	May delegate
Renewing the subscription with the Chamber of Commerce	He can exercise this power solely
	May delegate
Opening branches	He can exercise this power solely
	May delegate
Referring to the Social Insurances	He can exercise this power solely
	May delegate
Referring to the Civil Defense	He can exercise this power solely
	May delegate
Referring to the Zakat and Income Authority	He can exercise this power solely
	May delegate
Obtaining a fishing permit	He can exercise this power solely



	May delegate
Obtaining a boat license	He can exercise this power solely
	May delegate
Renewing a boat license	He can exercise this power solely
	May delegate
Transferring a boat license	He can exercise this power solely
	May delegate
Selling the boat	He can exercise this power solely
	May delegate
Renewing the fishing permit	He can exercise this power solely
	May delegate
Cancelling the fishing permit	He can exercise this power solely
	May delegate
Obtaining a replacement boat licenses	He can exercise this power solely
	May delegate
Opening a branch for licensing	He can exercise this power solely
	May delegate
Transferring license	He can exercise this power solely
	May delegate
Incorporating a Company	He can exercise this power solely
	May delegate
Signing MOAs and amendments thereto	He can exercise this power solely
	May delegate



Canceling MOAs and amendments thereto	He can exercise this power solely
	May delegate
Signing shareholders' resolutions	He can exercise this power solely
	May delegate
Appointing and dismissing directors	He can exercise this power solely
	May delegate
Amending the Company's objectives	He can exercise this power solely
	May delegate
Liquidating the Company	He can exercise this power solely
	May delegate
Converting the Company from a joint-stock to a limited liability company	He can exercise this power solely
	May delegate
Converting the Company from a limited liability to a joint-stock company	He can exercise this power solely
	May delegate
Converting the Company from a joint liability company to a limited liability company	He can exercise this power solely
	May delegate
Increasing the capital	He can exercise this power solely
	May delegate
Decreasing the Capital	He can exercise this power solely
	May delegate



Associating and dissociating of shareholders	He can exercise this power solely
	May delegate
Entering into an existing companies	He can exercise this power solely
	May delegate
Transferring stocks, shares and bonds	He can exercise this power solely
	May delegate
Determining the capital	He can exercise this power solely
	May delegate
Receiving surplus allocation	He can exercise this power solely
	May delegate
Selling stocks and shares and receiving the value	He can exercise this power solely
	May delegate
Assigning shares and stocks of capital	He can exercise this power solely
	May delegate
Selling the Company's branch	He can exercise this power solely
	May delegate
Amending the nationality of a shareholder in the contract	He can exercise this power solely
	May delegate



Accepting the assignment of shares and stocks of capital	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA
	May delegate	
Purchasing shares and stocks and paying the price	He can exercise this power solely	
	May delegate	
Closing the Company's account with banks	He can exercise this power solely	
	May delegate	
Opening the Company's account with banks	He can exercise this power solely	
	May delegate	
Signing agreements	He can exercise this power solely	
	May delegate	
Registering the Company	He can exercise this power solely	
	May delegate	
Registering agencies and trademarks	He can exercise this power solely	
	May delegate	
Attending General Assemblies	He can exercise this power solely	
	May delegate	
Opening Company's branches	He can exercise this power solely	
	May delegate	
Opening Company's files	He can exercise this power solely	
	May delegate	



Signing MOA and amendments thereto before the Notary Public	He can exercise this power solely
	May delegate
Obtaining and renewing the Company's commercial registers	He can exercise this power solely
	May delegate
Subscribing with the Chamber of Commerce and renewing thereof	He can exercise this power solely
	May delegate
Referring to and signing before the General Investment Authority	He can exercise this power solely
	May delegate
Referring to the Standards, Metrology and Quality Organization	He can exercise this power solely
	May delegate
Referring to the Capital Market Authority	He can exercise this power solely
	May delegate
Obtaining and renewing the Company's licenses	He can exercise this power solely
	May delegate



Converting the establishment into a company	He can exercise this power solely
	May delegate
Converting the Company's branch into an establishment	He can exercise this power solely
	May delegate
Converting the Company's branch into a company	He can exercise this power solely
	May delegate
Publishing the MOA, amendments thereto and summaries thereof, and the AOA in the Official Gazette	He can exercise this power solely
	May delegate
Referring to telecommunications companies and establishing fixed or mobile phones in the Company's name	He can exercise this power solely
	May delegate
Entering tenders and receiving forms	He can exercise this power solely



	May delegate
Signing the Company's contracts with third parties	He can exercise this power solely
	May delegate
Assigning or canceling trademarks	He can exercise this power solely
	May delegate
Amending the Company's name	He can exercise this power solely
	May delegate
Obtaining visas	He can exercise this power solely
	May delegate
Converting the Company into an establishment	He can exercise this power solely
	May delegate
Receiving visa compensation	He can exercise this power solely
	May delegate
Updating labors' details	He can exercise this power solely
	May delegate
Opening, renewing and canceling main and subsidiary files	He can exercise this power solely
	May delegate
Liquidating and canceling labors	He can exercise this power solely
	May delegate



Reporting labor absconding	He can exercise this power solely
	May delegate
Canceling the report of labor absconding	He can exercise this power solely
	May delegate
Transferring sponsorships	He can exercise this power solely
	May delegate
Modifying professions	He can exercise this power solely
	May delegate
Transferring, liquidating and canceling establishments	He can exercise this power solely
	May delegate
Referring to the National Recruitment Offices Department	He can exercise this power solely
	May delegate
Referring to Computer Department in the Manpower	He can exercise this power solely
	May delegate
Obtaining and renewing work permits	He can exercise this power solely
	May delegate
Receiving Saudization Certificates	He can exercise this power solely
	May delegate
Obtaining data statement (Printout)	He can exercise this power solely



	May delegate
Adding and removing Saudis	He can exercise this power solely
	May delegate
Recruiting	He can exercise this power solely
	May delegate
Recruiting	He can exercise this power solely
	May delegate
Opening files	He can exercise this power solely
	May delegate
Activating the Saudi Portal	He can exercise this power solely
	May delegate
Recruiting labors from abroad	He can exercise this power solely
	May delegate
Completing employment procedures at Social Insurances	He can exercise this power solely
	May delegate
Canceling visas	He can exercise this power solely
	May delegate
Refunding visa amounts	He can exercise this power solely
	May delegate
Modifying nationalities	He can exercise this power solely
	May delegate
Obtaining family visit visas	He can exercise this power solely
	May delegate



Obtaining family recruitment visas	He can exercise this power solely	
	May delegate	
Referring to embassy	He can exercise this power solely	
	May delegate	
Extending exit and return visas	He can exercise this power solely	
	May delegate	
Extending visit visas	He can exercise this power solely	
	May delegate	
Obtaining data statement (Printout)	He can exercise this power solely	
	May delegate	
Canceling a visa	He can exercise this power solely	
	May delegate	
Recovering visa amount	He can exercise this power solely	
	May delegate	
Modifying the destination of arrival	He can exercise this power solely	
	May delegate	
Companies in which the Company enters as a shareholder	Signing companies contracts	He can exercise this power solely
		May delegate
	Purchasing shares	He can exercise this power solely
		May delegate
	Liquidating the Company	He can exercise this power solely
		May delegate
	Selling shares	He can exercise this power solely
		May delegate



	Representing the Company in a company in which he is a shareholder	He can exercise this power solely
		May delegate
Incorporating companies in the name of the Company	To be registered with the Ministry	He can exercise this power solely
		May delegate
	Representing the Company before the Notary Public	He can exercise this power solely
		May delegate
	Signing the Company's Contract	He can exercise this power solely
		May delegate
	Signing shareholders' resolutions	He can exercise this power solely
		May delegate
	Commercial Registers	Issuance
		He can exercise this power solely
		May delegate
		Renewal
		He can exercise this power solely
		May delegate
		Removal
		He can exercise this power solely
		May delegate



Obtaining residences	He can exercise this power solely
	May delegate
Renewing residences	He can exercise this power solely
	May delegate
Obtaining exit and return visas	He can exercise this power solely
	May delegate
Processing final exits	He can exercise this power solely
	May delegate
Transferring sponsorships	He can exercise this power solely
	May delegate
Obtaining replacement residences	He can exercise this power solely
	May delegate
Completing procedures for deceased labors	He can exercise this power solely
	May delegate
Reporting absconding	He can exercise this power solely
	May delegate
Canceling the report of absconding	He can exercise this power solely
	May delegate
Transferring information and updating data	He can exercise this power solely
	May delegate
Settlement and waiver of labors	He can exercise this power solely
	May delegate
Referring to the Department of Deportation and Expatriates	He can exercise this power solely



	May delegate
Obtaining labors data statement (Printout)	He can exercise this power solely
	May delegate
Releasing labors	He can exercise this power solely
	May delegate
Managing my business	He can exercise this power solely
	May delegate
Transferring the labor sponsorship to himself	He can exercise this power solely
	May delegate
Adding a newborn	He can exercise this power solely
	May delegate
Completing the procedures of the deceased labors	He can exercise this power solely
	May delegate
Managing ports affairs	He can exercise this power solely
	May delegate
Obtaining repatriation certificates	He can exercise this power solely
	May delegate
Adding dependents	He can exercise this power solely
	May delegate
Adding children to the father's or mother's passport	He can exercise this power solely
	May delegate



Removing children from the father's or mother's passport	He can exercise this power solely	
	May delegate	
Canceling exit and return visas	He can exercise this power solely	
	May delegate	
Canceling final exit visas	He can exercise this power solely	
	May delegate	
Obtaining a replacement travel visas	He can exercise this power solely	
	May delegate	
Obtaining extension of visit visas	He can exercise this power solely	
	May delegate	
Modifying professions	He can exercise this power solely	
	May delegate	
Obtaining Haj permits	He can exercise this power solely	
	May delegate	
Referring to the affairs of maids	He can exercise this power solely	
	May delegate	
Registering in the electronic service	He can exercise this power solely	
	May delegate	
Banking	Opening accounts	He can exercise this power solely
		May delegate
	Opening credits	He can exercise this power solely
		May delegate
	Deposit	He can exercise this power solely
		May delegate



		May delegate
	Withdrawal	He can exercise this power solely
		May delegate
	Issuing cheques	He can exercise this power solely
		May delegate
	Updating accounts	He can exercise this power solely
		May delegate
	Obtaining SOAs	He can exercise this power solely
		May delegate
	Requesting facilities	He can exercise this power solely
		May delegate
	Requesting guarantees	He can exercise this power solely
		May delegate
	Signing loan contracts	He can exercise this power solely
		May delegate
	Signing commercial papers	He can exercise this power solely
		May delegate
	Signing promissory notes	He can exercise this power solely
		May delegate



	Submitting any request(s) or service(s) that fall under the jurisdiction of the Communications and Information Technology Commission	He can exercise this power solely
		May delegate
	Powers to delegate any person in accordance with the relevant regulations to apply for any request(s) or service(s) that fall under the jurisdiction of the Communications and Information Technology	He can exercise this power solely
		May delegate
Referring to the Ministry of Agriculture Directorate of Agriculture regarding	He can exercise this power solely	
	May delegate	
Referring to the Notary Public or the Court to accept the release	He can exercise this power solely	
	May delegate	
Waiving the agricultural decision	He can exercise this power solely	
	May delegate	
Transferring the agricultural decision	He can exercise this power solely	



	May delegate
Receiving salaries	He can exercise this power solely
	May delegate
Receiving pension salaries	He can exercise this power solely
	May delegate
Receiving end-of-service gratuities and leaves compensation	He can exercise this power solely
	May delegate
Transferring salaries	He can exercise this power solely
	May delegate
Receiving gratuities	He can exercise this power solely
	May delegate
Obtaining salary certificate	He can exercise this power solely
	May delegate
Receiving my dues	He can exercise this power solely
	May delegate
Opening accounts under Sharia controls	He can exercise this power solely
	May delegate
Closing and settling accounts	He can exercise this power solely
	May delegate
Withdrawing from accounts	He can exercise this power solely
	May delegate
Obtaining ATM cards	He can exercise this power solely
	May delegate



Obtaining Shari'a compliant credit cards	He can exercise this power solely
	May delegate
Receiving and disbursing transfers	He can exercise this power solely
	May delegate
Cashing cheques	He can exercise this power solely
	May delegate
Issuing director's cheque	He can exercise this power solely
	May delegate
Obtaining cheque books	He can exercise this power solely
	May delegate
Obtaining SOA	He can exercise this power solely
	May delegate
Transferring from accounts	He can exercise this power solely
	May delegate
Requesting Shari'a compliant bank loans	He can exercise this power solely
	May delegate
Opening accounts under Sharia controls	He can exercise this power solely
	May delegate
Depositing into accounts	He can exercise this power solely
	May delegate
Renewing the subscription to the safe deposit boxes	He can exercise this power solely
	May delegate
Opening safe deposit boxes	He can exercise this power solely
	May delegate
Subscribing to the safe deposit boxes	He can exercise this power solely



	May delegate
Request for loan exemption	He can exercise this power solely
	May delegate
Objecting to cheques	He can exercise this power solely
	May delegate
Updating data	He can exercise this power solely
	May delegate
Activating accounts	He can exercise this power solely
	May delegate
Receiving cheques	He can exercise this power solely
	May delegate
Recovering safe deposit boxes units	He can exercise this power solely
	May delegate
Auditing	He can exercise this power solely
	May delegate
Rescheduling installments	He can exercise this power solely
	May delegate
Requesting POS	He can exercise this power solely
	May delegate
Requesting bank credit	He can exercise this power solely
	May delegate
Requesting bank guarantee	He can exercise this power solely
	May delegate
Underwritings in joint-stock companies	He can exercise this power solely
	May delegate
Receiving shareholding certificates	He can exercise this power solely
	May delegate



Purchasing Shari'a compliant shares	He can exercise this power solely
	May delegate
Selling Shari'a compliant shares	He can exercise this power solely
	May delegate
Receiving shares value	He can exercise this power solely
	May delegate
Receiving profits	He can exercise this power solely
	May delegate
Receiving surplus	He can exercise this power solely
	May delegate
Opening investment portfolios under Sharia controls and editing, modifying and canceling orders	He can exercise this power solely
	May delegate
Subscribing	He can exercise this power solely
	May delegate
Purchasing shares	He can exercise this power solely
	May delegate
Selling shares	He can exercise this power solely
	May delegate
Recovering investment fund units	He can exercise this power solely
	May delegate



Transferring shares from the portfolio	He can exercise this power solely			
	May delegate			
Subscribing to Shari'a compliant investment fund units	He can exercise this power solely			
	May delegate			
Managing investment portfolios	He can exercise this power solely			
	May delegate			
Obtaining proof of debts	He can exercise this power solely			
	May delegate			
Liquidating investment portfolios	He can exercise this power solely			
	May delegate			
Property Management	Purchasing, selling and transferring properties	Real Estate	Purchase	He can exercise this power solely
				May delegate
			Sale	He can exercise this power solely
				May delegate
		Lands	Transfer	He can exercise this power solely
				May delegate
			Purchase	He can exercise this power solely
				May delegate



			Sale	He can exercise this power solely
				May delegate
			Transfer	He can exercise this power solely
				May delegate
		Shares	Purchase	He can exercise this power solely
				May delegate
			Sale	He can exercise this power solely
				May delegate
	Property mortgage	Right to Mortgage	He can exercise this power solely	
			May delegate	
		Release of Mortgage	He can exercise this power solely	
			May delegate	
Seize		He can exercise this power solely		
		May delegate		

Opening shop	He can exercise this power solely
	May delegate
Obtaining health cards	He can exercise this power solely
	May delegate
Converting agricultural lands into residential lands	He can exercise this power solely
	May delegate
Referring to the Directorate General of Urban Planning	He can exercise this power solely



	May delegate		
Opening shops	He can exercise this power solely		
	May delegate		
Obtaining licenses	He can exercise this power solely		
	May delegate		
Renewing licenses	He can exercise this power solely		
	May delegate		
Canceling licenses	He can exercise this power solely		
	May delegate		
Transferring licenses	He can exercise this power solely		
	May delegate		
Obtaining construction and restoration permits	He can exercise this power solely		
	May delegate		
Planning Lands	He can exercise this power solely		
	May delegate		
Obtaining construction completion certificates	He can exercise this power solely		
	May delegate		
Obtaining fencing licenses	He can exercise this power solely		
	May delegate		
Obtaining Demolition permits	He can exercise this power solely		
	May delegate		
Amending the companies contract in which the Company is a shareholder	Approving the shareholders' resolutions	Changing the legal entity	He can exercise This power solely
			May delegate
		Increasing or decreasing the capital	He can exercise this power solely
			May delegate



		Accepting the assignment and purchase of shares	He can exercise this power solely
			May delegate
		Associating and dissociating of shareholders	He can exercise this power solely
			May delegate
		Signing the shareholders' resolution to merge	He can exercise this power solely
			May delegate
		Amending the remaining terms of the MOA	He can exercise this power solely
			May delegate
	Liquidating the Company	He can exercise this power solely	
		May delegate	
	Converting the Company into an establishment	He can exercise this power solely	
		May delegate	
Signing lease contract	He can exercise this power solely		
	May delegate		
Waiving contact	He can exercise this power solely		
	May delegate		
Making plan for owned land	He can exercise this power solely		
	May delegate		
Referring to the municipality	He can exercise this power solely		
	May delegate		
Converting agricultural lands into residential lands	He can exercise this power solely		



	May delegate			
Supervising construction	He can exercise this power solely			
	May delegate			
Signing contracts with construction establishments and contractors	He can exercise this power solely			
	May delegate			
Entering tenders and receiving forms	He can exercise this power solely			
	May delegate			
Courts	Appointing arbitrators	He can exercise this power solely		
		May delegate		
	Appointing attorneys	He can exercise this power solely		
		May delegate		
	Representing before the Notary Public	He can exercise this power solely		
		May delegate		
	Representing before legal courts	Hearing and responding to the cases	He can exercise this power solely	
			May delegate	
		Reconciliation	He can exercise this power solely	
			May delegate	
		Refusing and accepting arbitration	He can exercise this power solely	
			May delegate	



		Refusing and accepting reconciliation	He can exercise this power solely
			May delegate
		Acknowledgment and denial	He can exercise this power solely
			May delegate
		Assignment	He can exercise this power solely
			May delegate
		Pleading	He can exercise this power solely
			May delegate
		Defending	He can exercise this power solely
			May delegate
		Claiming	He can exercise this power solely
			May delegate
		Litigating	He can exercise this power solely
			May delegate
	Using and implementing all e-services of the Ministry of Justice	He can exercise this power solely	
		May delegate	
	Delegating/authorizing third parties to implement e-services of the Ministry of Justice	He can exercise this power solely	
		May delegate	



	(Signing the loan contract agreement, amendments, annexes thereof and all relevant documents - Signing the follow-up agreement - Signing the counseling agreement - Signing before the Notary Public regarding the industrial mortgage for mortgaging all the Company's properties - receiving the loan - assigning the loan - Request for loan exemption - repaying the loan - Signing the documentary credit agreement)	He can exercise this power solely
		May delegate
	(Signing the legal guarantee)	He can exercise this power solely
		May delegate
	(Signing the obligation transfer agreement and amending the loan contract)	He can exercise this power solely
		May delegate
	(Signing a debt arrangement agreement on behalf of the Company and shareholders)	He can exercise this power solely
		May delegate



	(Issuing, amending, canceling and the waiver declaration)	He can exercise this power solely
		May delegate
Selling and transferring for the buyer	He can exercise this power solely	
	May delegate	
Purchasing, accepting of transfer and paying the price	He can exercise this power solely	
	May delegate	
Receiving deeds	He can exercise this power solely	
	May delegate	
Leasing	He can exercise this power solely	
	May delegate	
Receiving rents	He can exercise this power solely	
	May delegate	
Singing lease contracts	He can exercise this power solely	
	May delegate	
Renewing lease contracts	He can exercise this power solely	
	May delegate	
Canceling and Terminating lease contracts	He can exercise this power solely	
	May delegate	
Mortgage	He can exercise this power solely	
	May delegate	
Release of Mortgage	He can exercise this power solely	
	May delegate	



Subdividing	He can exercise this power solely
	May delegate
Modifying boundaries, lengths, areas, plot numbers, plans, deeds, their dates, and neighborhood names	He can exercise this power solely
	May delegate
Selling	He can exercise this power solely
	May delegate
Accepting the mortgage	He can exercise this power solely
	May delegate
Updating the deeds and entering them into the comprehensive system	He can exercise this power solely
	May delegate
Selling the share of	He can exercise this power solely
	May delegate



Purchasing	He can exercise this power solely
	May delegate
Purchasing the share of	He can exercise this power solely
	May delegate
Leasing	He can exercise this power solely
	May delegate
Modifying the owner's name and civil registry number	He can exercise this power solely
	May delegate
Granting and transferring	He can exercise this power solely
	May delegate
Accepting Grant and transfer	He can exercise this power solely
	May delegate
Waiving the decrease in area	He can exercise this power solely
	May delegate
Merging deeds	He can exercise this power solely
	May delegate
Accepting assignment and transfer	He can exercise this power solely
	May delegate



Obtaining group of replacement deeds for lost one with the following details:	He can exercise this power solely
	May delegate
Obtaining group of replacement deeds for damaged ones with the following details:	He can exercise this power solely
	May delegate
Selling and transferring for heirs	He can exercise this power solely
	May delegate
Waiving the share of	He can exercise this power solely
	May delegate
Proving construction	He can exercise this power solely
	May delegate
Obtaining a replacement deed	He can exercise this power solely
	May delegate
For real estate located at	He can exercise this power solely
	May delegate
Converting agricultural lands into	He can exercise this power solely
	May delegate



residential or industrial lands	
Entering into real estate shareholding	He can exercise this power solely
	May delegate
Buying shares of real estate shareholdings	He can exercise this power solely
	May delegate
Selling shares of real estate shareholdings	He can exercise this power solely
	May delegate
Waiving leased lands	He can exercise this power solely
	May delegate
Updating the deed and entering it into the comprehensive system	He can exercise this power solely
	May delegate
Obtaining a replacement deed	He can exercise this power solely
	May delegate
Converting agricultural lands into residential lands	He can exercise this power solely
	May delegate
Building on lands	He can exercise this power solely
	May delegate
Leasing lands	He can exercise this power solely



	May delegate
Changing the legal entity of the Company	He can exercise this power solely
	May delegate
Converting the Company a limited by shares into a limited liability	He can exercise this power solely
	May delegate
Dividing the shares among the heirs and transferring them to their portfolios	He can exercise this power solely
	May delegate

Authorities and Powers of the Deputy Chairman

Commercial Registers	Main Commercial Registers	Issuance	He can exercise this power solely
			May delegate
		Renewal	He can exercise this power solely
			May delegate
		Removal	He can exercise this power solely
			May delegate



	Sub Commercial Registers	Issuance	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA
			May delegate	
		Renewal	He can exercise this power solely	
			May delegate	
		Removal	He can exercise this power solely	
			May delegate	
Purchasing an establishment	He can exercise this power solely			
	May delegate			
Signing all documents before the Chamber of Commerce	He can exercise this power solely			
	May delegate			
Selling an establishment	He can exercise this power Solely			
	May delegate			
Referring to registers department	He can exercise this power Solely			
	May delegate			
Issuance of Records	He can exercise this power solely			
	May delegate			
Transfer of Commercial Registration	He can exercise this power solely			
	May delegate			
Records Management	He can exercise this power solely			
	May delegate			
	He can exercise this power			



Cancellation of Records	solely	
	May delegate	
Oversight of Records	He can exercise this power solely	
	May delegate	
Registration with the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Signature Authentication with the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Cancellation of Signature Authentication with the Chamber of Commerce	He can exercise this power solely	
	May delegate	
Participation in Tenders and Receipt of Forms	He can exercise this power solely	
	May delegate	
Transfer of an Establishment Branch.	He can exercise this power solely	
	May delegate	
Review of Social Insurance	He can exercise this power solely	
	May delegate	
Review with the Zakat and Income Authority	He can exercise this power solely	
	May delegate	
Opening Branches for Registrations	He can exercise this power solely	
	May delegate	Without prejudice to the provision of Article (3) of AOA
Management of the Commercial Registration	He can exercise this power solely	
	May delegate	
Cancellation of the Commercial Registration	He can exercise this power solely	
	May delegate	
Referring to the Civil Defense	He can exercise this power solely	
	May delegate	
Amending registers	He can exercise this power solely	
	May delegate	



Adding activity	He can exercise this power solely
	May delegate
Reserving the trade name	He can exercise this power solely
	May delegate
Renewing subscription with the Chamber of Commerce	He can exercise this power solely
	May delegate
Amending the commercial register	He can exercise this power solely
	May delegate
Transferring the commercial register	He can exercise this power solely
	May delegate
Obtaining a replacement commercial register	He can exercise this power solely
	May delegate
Obtaining a replacement commercial register	He can exercise this power solely
	May delegate
Registering a trademark	He can exercise this power solely
	May delegate
Assigning a trademark	He can exercise this power solely
	May delegate
Assigning a trade name	He can exercise this power solely
	May delegate
Obtaining licenses	He can exercise this power solely



	May delegate
Purchasing boats	He can exercise this power solely
	May delegate
Obtaining replacement fishing permits for damaged or lost permits	He can exercise this power solely
	May delegate
Importing boats	He can exercise this power solely
	May delegate
Cancelling boat licenses	He can exercise this power solely
	May delegate
Renewing licenses	He can exercise this power solely
	May delegate
Amending licenses	He can exercise this power solely
	May delegate
Adding activity	He can exercise this power solely
	May delegate
Reserving names	He can exercise this power solely
	May delegate
Canceling licenses	He can exercise this power solely
	May delegate
Renewing the subscription with the Chamber of Commerce	He can exercise this power solely
	May delegate



Opening branches	He can exercise this power solely
	May delegate
Referring to the Social Insurances	He can exercise this power solely
	May delegate
Referring to the Civil Defense	He can exercise this power solely
	May delegate
Referring to the Zakat and Income Authority	He can exercise this power solely
	May delegate
Obtaining a fishing permit	He can exercise this power solely
	May delegate
Obtaining a boat license	He can exercise this power solely
	May delegate
Renewing a boat license	He can exercise this power solely
	May delegate
Transferring a boat license	He can exercise this power solely
	May delegate
Selling the boat	He can exercise this power solely
	May delegate
Renewing the fishing permit	He can exercise this power solely
	May delegate
Cancelling the fishing permit	He can exercise this power solely



	May delegate
Obtaining a replacement boat license	He can exercise this power solely
	May delegate
Opening a branch for licensing	He can exercise this power solely
	May delegate
Transferring license	He can exercise this power solely
	May delegate
Incorporating a company	He can exercise this power solely
	May delegate
Signing the Articles of Association and amendments thereto	He can exercise this power solely
	May delegate
Cancellation of the Articles of Association and their amendments	He can exercise this power solely
	May delegate
Signing shareholders' resolutions	He can exercise this power solely
	May delegate
Appointing and dismissing directors	He can exercise this power solely
	May delegate
Amending the Company's objectives	He can exercise this power solely
	May delegate
Liquidating the Company	He can exercise this power solely
	May delegate



Converting the Company from a joint-stock to a limited liability company	He can exercise this power solely
	May delegate
Converting the Company from a limited liability to a joint-stock company	He can exercise this power solely
	May delegate
Converting the Company from a joint liability company to a limited liability company	He can exercise this power solely
	May delegate
Increasing the capital	He can exercise this power solely
	May delegate
Decreasing the Capital	He can exercise this power solely
	May delegate
Admission and withdrawal of Partners	He can exercise this power solely
	May delegate
Entering an existing company	He can exercise this power solely
	May delegate
Transferring stocks, shares and bonds	He can exercise this power solely
	May delegate
Determining the capital	He can exercise this power solely
	May delegate
Receiving the Allocation Surplus	He can exercise this power solely
	May delegate



Selling stocks and shares and receiving the value	He can exercise this power solely
	May delegate
Assigning shares and stocks of capital	He can exercise this power solely
	May delegate
Selling the Company's branch	He can exercise this power solely
	May delegate
Amendment of the nationality of one of the Partners in the Articles of Association	He can exercise this power solely
	May delegate
Accepting the assignment of shares and stocks of capital	He can exercise this power solely
	May delegate
Purchasing shares and stocks and paying the price	He can exercise this power solely
	May delegate
Closing the Company's account with Banks	He can exercise this power solely
	May delegate
Opening the Company's account with Banks	He can exercise this power solely
	May delegate
Signing agreements	He can exercise this power solely
	May delegate
Registering the Company	He can exercise this power solely
	May delegate
Registering agencies and trademarks	He can exercise this power solely



	May delegate	
Attending General Assemblies	He can exercise this power solely	
	May delegate	
Opening Company's branches	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA
	May delegate	
Opening the Company's files	He can exercise this power solely	
	May delegate	
Signing the Articles of Association and amendments thereto before the Notary Public	He can exercise this power solely	
	May delegate	
Obtaining and renewing the Company's commercial registers	He can exercise this power solely	
	May delegate	
Subscribing with the Chamber of Commerce and renewing thereof	He can exercise this power solely	
	May delegate	
Referring to and signing before the General Investment Authority	He can exercise this power solely	
	May delegate	
Referring to the Standards, Metrology and Quality Organization	He can exercise this power solely	
	May delegate	
Referring to the Capital Market Authority	He can exercise this power solely	



	May delegate
Obtaining and renewing the Company's Licenses	He can exercise this power solely
	May delegate
Converting the establishment into a Company	He can exercise this power solely
	May delegate
Converting the Company's branch into an establishment	He can exercise this power solely
	May delegate
Converting the Company's branch into a Company	He can exercise this power solely
	May delegate
Publishing the MOA, amendments thereto and summaries thereof, and the AOA in the Official Gazette	He can exercise this power solely
	May delegate
Referring to telecommunications companies and establishing fixed or mobile phones in the Company's name	He can exercise this power solely
	May delegate
Entering tenders and receiving forms.	He can exercise this power solely
	May delegate
Signing the Company's contracts with third parties	He can exercise this power solely
	May delegate
Assigning or canceling trademarks	He can exercise this power solely
	May delegate



Amending the Company's name	He can exercise this power solely
	May delegate
Obtaining visas	He can exercise this power solely
	May delegate
Converting the Company into an establishment	He can exercise this power solely
	May delegate
Receiving visa compensation	He can exercise this power solely
	May delegate
Updating labors' details	He can exercise this power solely
	May delegate
Opening, renewing and canceling main and subsidiary files	He can exercise this power solely
	May delegate
Liquidating and canceling labors	He can exercise this power solely
	May delegate
Reporting labor absconding	He can exercise this power solely
	May delegate
Canceling the report of labor absconding	He can exercise this power solely
	May delegate
Transferring sponsorships	He can exercise this power solely
	May delegate
Modifying professions	He can exercise this power solely



	May delegate
Transfer of ownership, liquidation, and cancellation of establishments.	He can exercise this power solely
	May delegate
Referring to the Department of Private Recruitment Offices.	He can exercise this power solely
	May delegate
Referring to the Computer Department at the Manpower Administration.	He can exercise this power solely
	May delegate
Receiving and renewing work permits.	He can exercise this power solely
	May delegate
Receiving Saudization Certificates	He can exercise this power solely
	May delegate
Obtaining data statement (Printout)	He can exercise this power solely
	May delegate
Adding and removing Saudis	He can exercise this power solely
	May delegate
Recruiting	He can exercise this power solely
	May delegate
Recruiting	He can exercise this power solely
	May delegate
Opening files	He can exercise this power solely
	May delegate



Activating the Saudi Portal	He can exercise this power solely
	May delegate
Recruiting labors from abroad	He can exercise this power solely
	May delegate
Completing employment procedures at Social Insurances	He can exercise this power solely
	May delegate
Canceling visas	He can exercise this power solely
	May delegate
Refunding visa amounts	He can exercise this power solely
	May delegate
Modifying nationalities	He can exercise this power solely
	May delegate
Obtaining family visit visas	He can exercise this power solely
	May delegate
Obtaining family recruitment visas	He can exercise this power solely
	May delegate
Referring to embassy	He can exercise this power solely
	May delegate
Extending exit and return visas	He can exercise this power solely
	May delegate
Extending visit visas	He can exercise this power solely



	May delegate	
Obtaining data statement (Printout)	He can exercise this power solely	
	May delegate	
Canceling a visa	He can exercise this power solely	
	May delegate	
Recovering visa amount	He can exercise this power solely	
	May delegate	
Modifying the destination of arrival	He can exercise this power solely	
	May delegate	
Companies in which the Company enters as a shareholder	Signing companies' contracts	He can exercise this power solely
		May delegate
	Purchasing shares	He can exercise this power solely
		May delegate
	Liquidating the Company	He can exercise this power solely
		May delegate
	Selling shares	He can exercise this power solely
		May delegate



	Representing the Company in a company in which he is a shareholder	He can exercise this power solely	
		May delegate	
Incorporating companies in the name of the Company	To be registered with the Ministry	He can exercise this power solely	
		May delegate	
	Representing the Company before the Notary Public	He can exercise this power solely	
		May delegate	
	Signing the Company's contract	He can exercise this power solely	
		May delegate	
	Signing shareholders' resolutions	He can exercise this power solely	
		May delegate	
	Commercial Registers	Issuance	He can exercise this power solely
			May delegate
		Renewal	He can exercise this power solely
			May delegate
		Removal	He can exercise this power solely
			May delegate



Obtaining residences	He can exercise this power solely
	May delegate
Renewing residences	He can exercise this power solely
	May delegate
Obtaining exit and return visas	He can exercise this power solely
	May delegate
Processing final exits	He can exercise this power solely
	May delegate
Transferring sponsorships	He can exercise this power solely
	May delegate
Obtaining replacement residences	He can exercise this power solely
	May delegate
Completing procedures for deceased Labors	He can exercise this power solely
	May delegate
Reporting absconding	He can exercise this power solely
	May delegate
Canceling the report of absconding	He can exercise this power solely
	May delegate
Transferring information and updating data	He can exercise this power solely
	May delegate
Settlement and waiver of labors	He can exercise this power solely



	May delegate
Referring to the Department of Deportation and Expatriates	He can exercise this power solely
	May delegate
Obtaining labors data statement (Printout)	He can exercise this power solely
	May delegate
Releasing labors	He can exercise this power solely
	May delegate
Managing my business	He can exercise this power solely
	May delegate
Transferring the labor sponsorship to himself	He can exercise this power solely
	May delegate
Adding a newborn	He can exercise this power solely
	May delegate
Completing the procedures of the deceased labors	He can exercise this power solely
	May delegate
Managing ports affairs	He can exercise this power solely
	May delegate
Obtaining Repatriation Certificates.	He can exercise this power solely
	May delegate
Adding dependents	He can exercise this power solely
	May delegate



Adding children to the father's or mother's passport	He can exercise this power solely
	May delegate
Removing children from the father's or mother's passport	He can exercise this power solely
	May delegate
Canceling exit and return visas	He can exercise this power solely
	May delegate
Canceling final exit visas	He can exercise this power solely
	May delegate
Obtaining a replacement travel visa	He can exercise this power solely
	May delegate
Obtaining extension of visit visas	He can exercise this power solely
	May delegate
Modifying professions	He can exercise this power solely
	May delegate
Obtaining Haj permits	He can exercise this power solely
	May delegate
Referring to the affairs of maids	He can exercise this power solely
	May delegate
Registering in the electronic service	He can exercise this power solely
	May delegate



Banking	Opening accounts	He can exercise this power solely
		May delegate
	Opening credits	He can exercise this power solely
		May delegate
	Deposit	He can exercise this power solely
		May delegate
	Withdrawal	He can exercise this power solely
		May delegate
	Issuing cheques	He can exercise this power solely
		May delegate
	Updating accounts	He can exercise this power solely
		May delegate
	Obtaining SOAs	He can exercise this power solely
		May delegate



	Requesting facilities	He can exercise this power solely
		May delegate
	Requesting guarantees	He can exercise this power solely
		May delegate
	Signing loan contracts	He can exercise this power solely
		May delegate
	Signing commercial papers	He can exercise this power solely
		May delegate
	Signing promissory notes	He can exercise this power solely
		May delegate
	Submitting any request(s) or service(s) that fall under the jurisdiction of the Communications and Information Technology Commission	He can exercise this power solely
		May delegate



	Powers to delegate any person in accordance with the relevant regulations to apply for any request(s) or service(s) that fall under the jurisdiction of the Communications and Information Technology	He can exercise this power solely
		May delegate
Referring to the Ministry of Agriculture Directorate of Agriculture regarding	He can exercise this power solely	
	May delegate	
Referring to the Notary Public or the Court to accept the release	He can exercise this power solely	
	May delegate	
Waiving the agricultural decision	He can exercise this power solely	
	May delegate	
Transferring the agricultural decision	He can exercise this power solely	
	May delegate	
Receiving salaries	He can exercise this power solely	
	May delegate	
Receiving pension salaries	He can exercise this power solely	
	May delegate	
Receiving end-of-service gratuities and leaves compensation	He can exercise this power solely	
	May delegate	



Transferring salaries	He can exercise this power solely
	May delegate
Receiving gratuities	He can exercise this power solely
	May delegate
Obtaining a salary certificate.	He can exercise this power solely
	May delegate
Receiving my dues	He can exercise this power solely
	May delegate
Opening accounts under Sharia controls	He can exercise this power solely
	May delegate
Closing and settling accounts	He can exercise this power solely
	May delegate
Withdrawing from accounts	He can exercise this power solely
	May delegate
Obtaining ATM cards	He can exercise this power solely
	May delegate
Obtaining Sharia compliant credit cards	He can exercise this power solely
	May delegate
Receiving and disbursing transfers	He can exercise this power solely
	May delegate
Cashing cheques	He can exercise this power solely



	May delegate
Issuing certified cheques.	He can exercise this power solely
	May delegate
Obtaining cheque books	He can exercise this power solely
	May delegate
Obtaining SOA	He can exercise this power solely
	May delegate
Transferring from accounts	He can exercise this power solely
	May delegate
Requesting bank loans in compliance with the provisions and principles of Islamic Sharia.	He can exercise this power solely
	May delegate
Opening accounts under Sharia controls	He can exercise this power solely
	May delegate
Depositing into accounts	He can exercise this power solely
	May delegate
Renewing the subscription to the safe deposit boxes	He can exercise this power solely
	May delegate
Opening safe deposit boxes	He can exercise this power solely
	May delegate
Subscribing to the safe deposit boxes	He can exercise this power solely
	May delegate



Request for loan exemption	He can exercise this power solely
	May delegate
Objecting to cheques	He can exercise this power solely
	May delegate
Updating data	He can exercise this power solely
	May delegate
Activating accounts	He can exercise this power solely
	May delegate
Receiving cheques	He can exercise this power solely
	May delegate
Recovering safe deposit boxes units	He can exercise this power solely
	May delegate
Auditing	He can exercise this power solely
	May delegate
Rescheduling installments	He can exercise this power solely
	May delegate
Requesting POS	He can exercise this power solely
	May delegate
Requesting bank credit	He can exercise this power solely
	May delegate
Requesting bank guarantee	He can exercise this power solely
	May delegate
Underwritings in joint-stock Companies	He can exercise this power solely
	May delegate
Receiving shareholding certificates	He can exercise this power solely
	May delegate



Purchasing Sharia Complaint shares	He can exercise this power solely
	May delegate
Selling Sharia compliant shares	He can exercise this power solely
	May delegate
Receiving shares value	He can exercise this power solely
	May delegate
Receiving profits	He can exercise this power solely
	May delegate
Receiving surplus	He can exercise this power solely
	May delegate
Opening investment portfolios under Sharia controls and editing, modifying and canceling orders	He can exercise this power solely
	May delegate
Subscribing	He can exercise this power solely
	May delegate
Purchasing shares	He can exercise this power solely
	May delegate
Selling shares	He can exercise this power solely
	May delegate
Recovering investment funds Units	He can exercise this power solely
	May delegate
Transferring shares from the portfolio	He can exercise this power solely
	May delegate
Subscribing to Sharia compliant investment fund units	He can exercise this power solely



				May delegate
Managing investment portfolios				He can exercise this power solely
				May delegate
Obtaining proof of debts				He can exercise this power solely
				May delegate
Liquidating investment portfolios				He can exercise this power solely
				May delegate
Property Management	Purchasing, selling and transferring properties	Real Estate	Purchase	He can exercise this power solely
				May delegate
			Sale	He can exercise this power solely
				May delegate
			Transfer	He can exercise this power solely
				May delegate
		Lands	Purchase	He can exercise this power solely
				May delegate
			Sale	He can exercise this power solely
				May delegate
			Transfer	He can exercise this power solely
				May delegate
		Shares	Purchase	He can exercise this power solely
				May delegate
			Sale	He can exercise this power solely
				May delegate
Property mortgage	Right to Mortgage		He can exercise this power solely	
			May delegate	
	Release of Mortgage		He can exercise this power solely	



	Seize		May delegate	
			He can exercise this power solely	
			May delegate	
Opening shop	He can exercise this power solely			
	May delegate			
Obtaining health cards	He can exercise this power solely			
	May delegate			
Converting agricultural lands into residential lands	He can exercise this power solely			
	May delegate			
Referring to the Directorate General of Urban Planning	He can exercise this power solely			
	May delegate			
Opening shops	He can exercise this power solely			
	May delegate			
Obtaining licenses	He can exercise this power solely			
	May delegate			
Renewing licenses	He can exercise this power solely			
	May delegate			
Canceling licenses	He can exercise this power solely			
	May delegate			
Transferring licenses	He can exercise this power solely			
	May delegate			
Obtaining construction and restoration permits	He can exercise this power solely			
	May delegate			
Planning Lands	He can exercise this power solely			
	May delegate			
Obtaining construction completion certificates	He can exercise this power solely			
	May delegate			
Obtaining fencing licenses	He can exercise this power solely			
	May delegate			
Obtaining Demolition permits	He can exercise this power solely			
	May delegate			
		Changing the legal entity		



Amending the companies contract in which the Company is a shareholder	Approving the shareholders' resolutions		May delegate
		Increasing or decreasing the capital	He can exercise this power solely
			May delegate
		Accepting the assignment and purchase of shares	He can exercise this power solely
			May delegate
		Associating and dissociating of shareholders	He can exercise this power solely
			May delegate
		Signing the shareholders' resolution to merge	He can exercise this power solely
			May delegate
		Amending the remaining terms of the MOA	He can exercise this power solely
			May delegate
	Liquidating the Company	He can exercise this power solely	
		May delegate	
	Converting the company into an establishment	He can exercise this power solely	



		May delegate
Signing lease contract	He can exercise this power solely	
	May delegate	
Waiving contract	He can exercise this power solely	
	May delegate	
Making plan for owned Land	He can exercise this power solely	
	May delegate	
Referring to the Municipality	He can exercise this power solely	
	May delegate	
Converting agricultural lands into residential lands	He can exercise this power solely	
	May delegate	
Supervising construction	He can exercise this power solely	
	May delegate	
Signing contracts with Construction establishments and contractors	He can exercise this power solely	
	May delegate	
Entering tenders and receiving forms	He can exercise this power solely	
	May delegate	
	Appointing arbitrators	He can exercise this power solely
		May delegate
	Appointing attorneys	He can exercise this power solely
		May delegate



Courts	Representing before the Notary Public	He can exercise this power solely	
		May delegate	
	Representing before legal courts	Hearing and responding to the cases	He can exercise this power solely
			May delegate
		Reconciliation	He can exercise this power solely
			May delegate
		Refusing and accepting arbitration	He can exercise this power solely
			May delegate
		Refusing and accepting reconciliation	He can exercise this power solely
			May delegate
		Acknowledgment and denial	He can exercise this power solely
			May delegate
		Assignment	He can exercise this power solely
			May delegate
		Pleading	He can exercise this power solely
			May delegate
		Defending	He can exercise this power solely
			May delegate
		Claiming	He can exercise this power solely
			May delegate
		Litigating	He can exercise this power solely
			May delegate
	Using and implementing all e-services of the Ministry of Justice		He can exercise this power solely
			May delegate
			He can exercise this power solely



	Delegating/authorizing third parties to implement e-services of the Ministry of Justice	May delegate
	(Signing the loan contract agreement, amendments, annexes thereof and all relevant documents - Signing the follow-up agreement - Signing the counseling agreement - Signing before the Notary Public regarding the industrial mortgage for mortgaging all the Company's properties - receiving the loan - assigning the loan - Request for loan exemption - repaying the loan - Signing the documentary credit agreement)	He can exercise this power solely
		May delegate
	(Signing the legal guarantee)	He can exercise this power solely
		May delegate
	(Signing the obligation transfer agreement and amending the loan contract)	He can exercise this power solely
		May delegate
	(Signing a debt arrangement agreement on behalf of the Company and shareholders)	He can exercise this power solely
		May delegate
	(Issuing, amending, canceling and the waiver declaration)	He can exercise this power solely
		May delegate
Selling and transferring for the buyer		He can exercise this power solely
		May delegate
Purchasing, accepting of transfer and paying the price		He can exercise this power solely
		May delegate
Receiving deeds		He can exercise this power solely
		May delegate



Leasing	He can exercise this power solely
	May delegate
Receiving rents	He can exercise this power solely
	May delegate
Signing Lease Agreements	He can exercise this power solely
	May delegate
Renewing Lease Agreements	He can exercise this power solely
	May delegate
Cancellation and Termination of Lease Agreements	He can exercise this power solely
	May delegate
Mortgage	He can exercise this power solely
	May delegate
Release of Mortgage	He can exercise this power solely
	May delegate
Subdivision and Partition	He can exercise this power solely
	May delegate
Amending boundaries, dimensions, areas, plot numbers, plans, deeds and their dates, and neighborhood names	He can exercise this power solely
	May delegate
Sale	He can exercise this power solely
	May delegate
Acceptance of Mortgage	He can exercise this power solely
	May delegate
Updating deeds and entering them into the Comprehensive System	He can exercise this power solely
	May delegate
Sale of the Share in	He can exercise this power solely
	May delegate
Purchase	He can exercise this power solely
	May delegate
Purchasing the share of	He can exercise this power solely
	May delegate
Leasing	He can exercise this power solely
	May delegate
Modifying the owner's name and civil registry number	He can exercise this power solely
	May delegate
Granting and transferring	He can exercise this power solely



	May delegate
Accepting Grant and transfer	He can exercise this power solely
	May delegate
Waiving the decrease in area	He can exercise this power solely
	May delegate
Merging deeds	He can exercise this power solely
	May delegate
Accepting assignment and transfer	He can exercise this power solely
	May delegate
Obtaining a group of replacement deeds for lost deeds with the following details:	He can exercise this power solely
	May delegate
Obtaining a group of replacement deeds for damaged deeds with the following details:	He can exercise this power solely
	May delegate
Selling and transferring for heirs	He can exercise this power solely
	May delegate
Waiving the share of	He can exercise this power solely
	May delegate
Proving construction	He can exercise this power solely
	May delegate
Obtaining a replacement deed	He can exercise this power solely
	May delegate
For real estate located at	He can exercise this power solely
	May delegate
Converting agricultural lands into residential or industrial lands	He can exercise this power solely
	May delegate
Entering into real estate shareholding	He can exercise this power solely



	May delegate
Buying shares of real estate shareholdings	He can exercise this power solely
	May delegate
Selling shares of real estate shareholdings	He can exercise this power solely
	May delegate
Waiving leased lands	He can exercise this power solely
	May delegate
Updating the deed and entering it into the comprehensive system	He can exercise this power solely
	May delegate
Obtaining a replacement deed	He can exercise this power solely
	May delegate
Converting agricultural lands into residential lands	He can exercise this power solely
	May delegate
Building on lands	He can exercise this power solely
	May delegate
Leasing lands	He can exercise this power solely
	May delegate
Changing the legal entity of the Company	He can exercise this power solely
	May delegate
Converting the Company a limited by shares into a limited liability	He can exercise this power solely
	May delegate
Dividing the shares among the heirs and transferring them to them portfolios	He can exercise this power solely



	May delegate
--	--------------

The Managing Director is also authorized to

Referring to the Social Insurance Authority	He can exercise this power solely		
Referring to the Zakat and Income Department	He can exercise this power solely		
Opening branches of the registers	He can exercise this power solely		
	Without prejudice to the provisions of Article 3 of these Articles of Association.		
Referring to the Civil Defense	He can exercise this power solely		
Renewing membership with the Chamber of Commerce	He can exercise this power solely		
Renewing licenses.	He can exercise this power solely		
Referring to the Civil Defense	He can exercise this power solely		
Commercial Registers	Subsidiary	Issuance	He can exercise this power solely
			Without prejudice to the provisions of Article 3 of these Articles of Association.
		Annual Confirmation	He can exercise this power solely
Opening the company's files	He can exercise this power solely		
Referring to the Quality and Standards Department and the Standards and Metrology Authority	He can exercise this power solely		
Referring to the Capital Market Authority	He can exercise this power solely		
Reviewing Telecommunications Companies and Setting Up Landline or Mobile Phone Services in the Company's Name	He can exercise this power solely		
Visa Issuance	He can exercise this power solely		



Updating laborers' details	He can exercise this power solely
Opening, renewing and canceling main and subsidiary files	He can exercise this power solely
Reporting labor absconding	He can exercise this power solely
Canceling the report of labor absconding	He can exercise this power solely
Modifying professions	He can exercise this power solely
Referring to the National Recruitment Offices Department	He can exercise this power solely
Referring to Computer Department in the Manpower	He can exercise this power solely
Obtaining data statement (Printout)	He can exercise this power solely
Opening files	He can exercise this power solely
Referring to embassy	He can exercise this power solely
Obtaining labors data statement (Printout)	He can exercise this power solely
Referring to the Ministry of Agriculture Directorate of Agriculture regarding	He can exercise this power solely
Updating data	He can exercise this power solely
Referring to the Directorate General of Urban Planning	He can exercise this power solely

The Board of Directors shall appoint a secretary chosen by it from among its members or from others

The Chairman may delegate (by a written decision) some of his powers to other directors or to third parties to carry out certain work or works. The deputy Chairman shall replace the Chairman in his absence in cases where the Board of Directors has a Deputy Chairman.

Article (19): Issuance of Board Resolutions in Urgent Matters

The Board of Directors may issue resolutions on urgent matters by circulating them to all members for approval, unless any member requests in writing that a meeting of the Board be held to deliberate on such matters.

Such resolutions shall be adopted by a majority of the votes of its members and shall be presented to the Board at its first subsequent meeting for inclusion and ratification in the minutes of that meeting.

Article (20): Board Deliberations

1. The deliberations of the Board of Directors and its resolutions shall be recorded in minutes prepared by the Secretary



and signed by the Chairman of the meeting, the attending members of the Board of Directors, and the Secretary.

2. The minutes shall be recorded in a special register signed by the Chairman of the Board of Directors and the Secretary.
3. Modern technological means may be used for signing, documenting the deliberations and resolutions, and recording the minutes.

Article (21): Additional Powers of the Board

Considering the powers assigned to the General Assembly, the Board of Directors shall have the broadest powers in managing the Company in a manner that achieves its objectives, including:

1. Establishing internal regulations for its activities.
2. Approving the Company's internal, financial, administrative, and technical regulations, as well as the policies and regulations applicable to its employees.
3. Appointing the people responsible for managing the Company from among those with experience and competence, as deemed appropriate by the Board, and determining their duties and remuneration.
4. Forming committees and delegating to them such powers as the Board deems appropriate, and coordinating among these committees for the purpose of expediting the resolution of matters referred to them.
5. Approving the Company's business plan and approving its operational plans and annual capital budget.
6. Issuing or repurchasing bonds or sukuk inside or outside the Kingdom of Saudi Arabia in accordance with the applicable laws and regulations.

CHAPTER FOUR: SHAREHOLDERS' GENERAL ASSEMBLY

Article (22): General Assembly Meeting of Shareholders

1. The meeting of the General Assembly of Shareholders shall be chaired by the Chairman of the Board of Directors or his deputy in his absence, or by a person appointed by the Board of Directors from among its members in their absence. If this is not possible, the General Assembly shall be chaired by a person appointed by the shareholders from among the members of the Board of Directors or others by voting.
2. Every shareholder has the right to attend the General Assembly meeting and may authorize another person, other than a member of the Board of Directors, to represent him.
3. The General Assembly meeting may be held, and the shareholder may participate in the deliberations and vote on resolutions through technological means.

Article (23): Calling General Assemblies

1. The Ordinary and Extraordinary General Assemblies shall be convened upon invitation by the Board of Directors. The Board of Directors shall invite the Ordinary General Assembly to convene within thirty (30) days of the date of the request of the auditor, a shareholder, or shareholders representing at least ten percent (10%) of the Company's shares carrying voting rights. The auditor may invite the Ordinary General Assembly to convene if the Board of Directors fails to issue the invitation within thirty (30) days of the date of the auditor's request.
2. The request referred to in paragraph (1) of this Article shall specify the matters on which the shareholders are required to vote.



3. The invitation to convening the General Assembly shall be issued at least twenty-one (21) days prior to the date set for the meeting, in accordance with the provisions of the Law, considering the following:
 - A.** Notifying the shareholders by registered letters sent to their addresses recorded in the Shareholders' Register or announcing the invitation through modern technological means.
 - B.** Sending a copy of the invitation and the agenda to the Commercial Register, as well as a copy to the Capital Market Authority if the Company is listed on the financial market, on the date of publication of the invitation.
4. The invitation to the General Assembly meeting shall include, at a minimum, the following:
 - A.** A statement of the right of the shareholder entitled to attend the General Assembly meeting and his right to appoint a representative of his choice, other than a member of the Board of Directors, and a statement of the shareholder's right to discuss the matters included in the General Assembly's agenda, ask questions, and exercise his right to vote.
 - B.** The place, date, and time of the meeting.
 - C.** The type of General Assembly, whether Ordinary or Extraordinary.
 - D.** The agenda of the meeting includes the items on which the shareholders are required to vote.

Article (24): Quorum for the Ordinary General Assembly Meeting

1. The meeting of the Ordinary General Assembly shall not be valid unless attended by shareholders representing at least one-quarter of the Company's shares carrying voting rights.
2. If the quorum required for holding the Ordinary General Assembly meeting, in accordance with paragraph (1) of this Article, is not achieved, an invitation shall be issued to hold a second meeting under the same conditions stipulated in Article (91) of the Companies Law, within thirty (30) days following the date set for the preceding meeting. Notwithstanding the foregoing, the second meeting may be held one hour after the expiry of the period specified for the first meeting, provided that the invitation to the first meeting includes a statement of the possibility of holding such a meeting. In all cases, the second meeting shall be valid regardless of the number of shares carrying voting rights represented therein.

Article (25): Quorum for the Extraordinary General Assembly Meeting

- 1- The Extraordinary General Assembly meeting shall not be valid unless shareholders representing at least half of the company's shares that have voting rights are present.
- 2- If the quorum required to hold the Extraordinary General Assembly meeting in accordance with Paragraph (1) of this Article is not met, a second meeting shall be called under the same conditions stipulated in Article Ninety-One (91) of the Companies Law.
Notwithstanding the foregoing, the second meeting may be held one hour after the end of the period specified for holding the first meeting, provided that the invitation to hold the first meeting includes an indication of the possibility of holding such a meeting.
In all cases, the second meeting shall be valid if attended by shareholders representing at least one-quarter (1/4) of the company's shares carrying voting rights.
- 3- If the required quorum for the second meeting is not met, a third meeting shall be called under the same conditions stipulated in Article Ninety-One (91) of the Companies Law, and the third meeting shall be valid regardless of the number of shares represented therein that have voting rights.



Article (26): Voting in General Assemblies

1- The election of the members of the Board of Directors shall be conducted by cumulative voting. Members of the Board of Directors may not participate in voting on the resolutions of the General Assembly that relate to business and contracts in which they have a direct or indirect interest, or which involve a conflict of interest.

Article (27): Resolutions of the General Assemblies

1- Resolutions of the Ordinary General Assembly shall be adopted by the approval of a majority of the voting rights represented at the meeting.

2- Resolutions of the Extraordinary General Assembly shall be adopted by the approval of two-thirds (2/3) of the voting rights represented at the meeting, unless the resolution relates to an increase or decrease of the company's capital, an extension of the company's duration, its dissolution before the expiry of the period specified in its Articles of Association, its merger with another company, or its division into two or more companies. In such cases, the resolution shall not be valid unless approved by three-quarters (3/4) of the voting rights represented at the meeting.

Article (28): Discussion in General Assemblies

1- Every shareholder shall have the right to discuss the matters listed on the agenda of the General Assembly and to address questions concerning them to the members of the Board of Directors and the auditor. The Board of Directors or the auditor shall answer the shareholders' questions to the extent that does not expose the company's interest to harm.

If a shareholder considers that the response to his or her question is insufficient, the shareholder may appeal to the General Assembly, whose decision on this matter shall be final.

Article (29): Preparation of the Minutes of General Assemblies

1- Minutes of the General Assembly meeting shall be prepared, including the number of shareholders present in person or by proxy, the number of shares held by them in person or by proxy, the number of votes assigned to them, and the resolutions adopted, together with the number of votes that approved or opposed them, and a comprehensive summary of the discussions held at the meeting.

The minutes shall be recorded regularly after each meeting in a special register signed by the Chairman of the General Assembly, its Secretary, and the vote collector.

Chapter Five: Auditors

Article (30): Appointment, Removal, and Resignation of the Company's Auditor

1. The company shall have one or more auditors selected from among the auditors licensed in the Kingdom. The General Assembly shall appoint the auditor and determine his remuneration, term of appointment, and scope of work. The auditor may be reappointed, provided that the term of appointment does not exceed the period prescribed by law.

2. The General Assembly may, by resolution, remove the auditor. The Chairman of the Board of Directors shall notify the competent authority of the removal decision and the reasons for such removal within a period not exceeding five (5) days from the date of issuance of the decision.

3. The auditor may resign from his duties by submitting a written notice to the company. His engagement shall end as of the date of submitting the notice or on a later date specified therein, without prejudice to the company's right to compensation for



any damage incurred by it, if applicable. The resigning auditor shall provide the company and competent authority upon submitting the notice, with a statement of the reasons for his resignation. The Board of Directors shall convene the General Assembly to consider the reasons for the resignation, appoint another auditor, and determine his remuneration, term of appointment, and scope of work.

Article (31): Powers of the Auditor

The auditor may, at any time, inspect the company's documents, records, accounting books, and supporting documents. He may also request the data and explanations that he considers necessary to verify the company's assets and liabilities and any other matters falling within the scope of his work.

The Board of Directors shall enable him to perform his duties. If the auditor encounters difficulty in this regard, he shall state this in a report submitted to the Board of Directors. If the Board of Directors fails to facilitate the auditor's work, it shall request the Board of Directors to convene the General Assembly to consider the matter.

The auditor may direct this invitation if the Board of Directors does not issue it within **thirty (30) days** of the date of the auditor's request.

Chapter Six: The Company's Finances and Distribution of Profits

Article (32):

1. The company's financial year shall consist of 12 Gregorian months, beginning on January 1 and ending on December 31.
2. A separate balance sheet shall be prepared for the transitional period resulting from the adjustment of the financial year.

Article (33): Financial Documents

1. At the end of each financial year, the Board of Directors shall prepare the company's financial statements and a report on its activities and financial position for the preceding financial year. The report shall include the proposed method for distributing profits. The Board shall make these documents available to the auditor, if any, at least **45 days** before the date set for the annual ordinary general meeting.
2. The Chairman of the Board of Directors, the Chief Executive Officer, and the Financial Manager, if any, shall sign the documents referred to in paragraph 1 of this Article. Copies thereof shall be deposited at the company's headquarters and made available to the shareholders.
3. The Chairman of the Board of Directors shall provide the shareholders with the company's financial statements and the Board of Directors' report, after signing them, as well as the auditor's report, if any, if they have not been published through any modern technological means, at least 21 days before the date set for the annual ordinary general meeting. These documents shall also be deposited in accordance with the requirements specified by the Implementing Regulations of Companies Law.

Article (34): Formation of Reserves

1. When determining the percentage of shares in the net profits, the Ordinary General Assembly may decide to form reserves, to the extent that serves the company's interests or ensures, as far as possible, the distribution of fixed profits to the shareholders. The General Assembly may also deduct amounts from the net profits to achieve social purposes for the company's employees.
2. The General Assembly shall determine the percentage that must be distributed to the shareholders from the net profits after deducting the reserves, if any.



Article (35): Entitlement to Profits

1. The shareholder shall be entitled to their share of the profits in accordance with the resolution of the General Assembly issued in this regard. The resolution shall specify the entitlement date and the distribution date.

The entitlement to profits shall be for the shareholders registered in the shareholders' register at the end of the day specified for entitlement.

The Board of Directors shall implement the General Assembly's resolution regarding the distribution of profits to the shareholders.

Chapter Seven: Dissolution and Liquidation of the Company

Article (36): Dissolution of the Company

1. The company shall be dissolved upon the occurrence of any of the grounds for dissolution set out in Article 243 of Companies Law. Upon its dissolution, the company shall enter liquidation in accordance with the provisions of Chapter 12 of the Companies' Law.

If the company is dissolved and its assets are insufficient to pay its debts, or if it is insolvent in accordance with the Bankruptcy Law, it must apply to the competent judicial authority to initiate any liquidation proceedings under the Bankruptcy Law.

Chapter Eight: Final Provisions

Article (37): Final Provisions

1. The founders acknowledge the validity of the information and provisions set out in this Law, their compliance with the provisions of the Companies Law issued by Royal Decree No. (M/132) dated 1/12/1443H and its Executive Regulations, and their fulfillment of all requirements and instructions issued by the Ministry of Commerce in accordance with the provisions of the Law. The founders shall bear all legal and financial consequences arising therefrom.

The founders also acknowledge the Ministry's right to take the necessary legal procedures in the event of any violation or conflict with the provisions of the basic law.

The Articles of Association have been reviewed by the founders, approved by the Ministry's authorized representative, and published through the Business Newspaper. The validity of the basic law may also be verified through the following link:
<https://emagazine.aamaly.sa>

Allah is the Arbiter of Success,

A copy of the Articles of Association has been issued based on a resolution of the Extraordinary General Assembly / resolution of the owner of the capital dated 01/01/1448 AH.

The Articles of Association do not require the official seal of the Ministry of Commerce



Annex to Memorandum of Association

1. Amendment of the (Company's Objects)

Before Amendment:

Section	Category
Manufacturing industries	Processing and preserving meat.
Manufacturing industries	Manufacturing prepared animal feed.
Electricity, gas, steam and air conditioning supplies	Electric power generation, transmission and distribution.
Construction	Electrical installations.
Wholesale and retail, and repair of motor vehicles and motorcycles	Non-specialized wholesale.
Wholesale and retail, and repair of motor vehicles and motorcycles	Retail sales in other types of non-specialized stores.
Transportation and storage	Road transport of goods.
Transportation and storage	Storage.
Information and communication	Other information services activities not classified elsewhere.
Financial and insurance activities	Other financial service activities except insurance and pension financing not elsewhere classified.
Financial and insurance activities	Other activities supporting financial services activities and insurance activities.
Professional, scientific and technical activities	Research and experimental development on social sciences and humanities
Professional, scientific and technical activities	Other professional, scientific and technical activities not elsewhere classified.
Administrative and support services	Integrated office administrative services activities and support services.
Human health and social work activities	Other social work activities without accommodation.

After the Amendment

Section	Category
Agriculture, Forestry and Fishing	Growing of Other Non-Perennial Crops
Agriculture, Forestry and Fishing	Poultry Farming
Agriculture, Forestry and Fishing	Mixed Production of Crops and Animals Without Specialized Crop Production



Mining and Quarrying	Other mining and quarrying activities not elsewhere classified
Manufacturing	Meat processing industries
Manufacturing	Manufacture of prepared animal feeds
Electricity, Gas, Steam and Air Conditioning Supply	Transmission and distribution of electricity
Construction	Electrical installation
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Wholesale Trade in Non-Specialized Stores
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Other retail sales in non-specialized stores
Transportation and Storage	Freight transport by road
Transportation and Storage	Storage
Information and Communication	Other information activities not elsewhere classified
Financial and Insurance Activities	Other financial service activities, except insurance and pension funding, not elsewhere classified
Financial and Insurance Activities	Other activities supporting Financial service activities
Professional, Scientific and Technical Activities	Research and Experimental Development in the Field of Social Sciences and Humanities
Professional, Scientific and Technical Activities	Other Professional, Scientific and Technical Activities Not Elsewhere Classified
Administrative and Support Services	Activities of Integrated Administrative Services for Offices
Human Health and Social Work Activities	Other Social Work Activities Without Accommodation

1. Amendment of Directors

The Directors have been amended:

Amendment:

Name	Nationality	Position
Zein Attar	Saudi Arabia	Managing Director

1. Amendment of the Textual Clauses

The textual clauses have been amended.



Allah is the Arbiter of Success,

Resolution of a General Assembly Appointing a Board of Directors in a Separate Contract

Tanmiah Food Company JSC

Based on the decision of the General Assembly of the Tanmiah Food Company JSC, a joint stock company listed in Riyadh, and whereas the General Assembly decided to appoint a Board of Directors in accordance with the provisions of the company's management Article to appoint a Board of Directors in an independent contract, the General Assembly decided to appoint each of the Board of Directors consisting of at least (3), namely:

Dir.	Name	Nationality	Position
First Director	Hawazen Nazih Nassif	Saudi Arabia	Director
Second Director	Jamal Abdullah Al-Dabbagh	Saudi Arabia	Vice Chairman
Third Director	Mohamed Husnee Jazeel	Sri lanka	Director
Fourth Director	Vincent Carton	Ireland	Director
Fifth Director	H.E Amr Abdullah Al Dabbagh	Saudi Arabia	Chairman
Sixth Director	Kamel Salahudin Al Munajjed	Saudi Arabia	Director
Seventh Director	Shahad Khalid Nejaim	Saudi Arabia	Director
Eighth Director	Zein Attar	Saudi Arabia	Managing Director
Ninth Director	Nadir Quraishi	Singapore	Director
Tenth Director	Farha Aslam	United States	Director

To this end, they are entrusted with all the powers in the Articles of Association.

Allah is the Arbiter of Success,