



**Tanmiah Food Company**  
**Data Protection & Privacy Guidelines**

This Data Protection & Privacy guidelines outline Tanmiah Food Company's commitment to protecting the privacy and personal information of our customers, colleagues, and partners or other stakeholders. This includes data collected on our websites, through our sales and marketing activities, and during our business operations. We recognize the importance of complying with both local laws in Saudi Arabia and relevant international data protection regulations.

### **1. Compliance with Laws and Regulations**

We are committed to complying with the Saudi Arabian Cyber Crime Law, Personal Data Protection Law, and any applicable international data protection regulations wherever we operate.

### **2. Data Collection and Use**

- **Personal Data Collection:** We collect personal data that is necessary for our business operations, including but not limited to names, contact details, and financial information.
- **Purpose and Use of Data:** The data collected will be used for purposes such as processing transactions, communicating with customers and employees, and improving our services.
- **Consent:** Where required, explicit consent will be obtained before any personal data is processed.

### **3. Data Security**

- **Protection Measures:** We implement robust cybersecurity measures to protect personal data against unauthorized access, disclosure, alteration, and destruction.
- **Employee Training:** Our colleagues receive regular training on data protection and cybercrime and are required to adhere to this policy.

### **4. Data Sharing and Disclosure**

- **Third-Party Sharing:** We do not share personal data with third parties except as required by law or necessary for our business operations.
- **International Transfers:** Any transfer of personal data outside of Saudi Arabia will be conducted in compliance with applicable laws and regulations.

### **5. Data Subject Rights**

- **Access and Correction:** Individuals have the right to access their personal data and request correction of any inaccuracies.
- **Deletion:** Individuals may request the deletion of their personal data where it is no longer necessary for the purpose it was collected.

### **6. Data Retention**

Personal data will be retained only for as long as necessary for the purposes it was collected and in compliance with legal and regulatory requirements.

### **7. Policy Updates**

This policy may be updated periodically to reflect changes in legal requirements or our data processing practices.

#### **Reference:**

This privacy policy has been prepared based on the legal provisions of the Personal Data Protection Law issued by SDAIA (Saudi Data and AI Authority).

(KSA PDPL – Issue pursuant to Royal Decree No. (M/19) dated 09/02/1443 AH corresponding to 16/09/2021 G. Amended pursuant to Royal Decree No. (M/148) dated 05/09/1444 AH corresponding to 27/03/2023 G)