



Tanmiah Food Company Team Member Values

Tanmiah Food Company, we value our team members and are committed to providing them with a safe, fair, and fulfilling work environment. Our company values are derived from the principles of Al Dabbagh Group's Omnipreneurship values.

Integrity:

We adhere to do the right thing and avoid doing or saying the wrong things in line with Tanmiah's code of conduct and ethics. We also ensure we take responsibility for our decisions and actions.

Passion:

We put mind and heart into everything we do to succeed by staying focused and constantly reminding ourselves about the greatness ahead at the finish line.

Respect:

We have deep respect for ourselves, and others guarded by morals that guide our manners in the ways we treat or think about others. We commit to treat our team members with respect, dignity, and fairness, and to foster a culture of diversity, inclusion, and belonging. We value their differences and perspectives, and we create an environment where everyone feels welcome and valued. We also ensure that our policies and practices reflect our commitment to equal opportunity, non-discrimination, and anti-harassment.

Forward Thinking:

We have a broad perspective and anticipation of what is ahead by being competitive, bold, ambitious dynamic, futuristic and on alert for the next breakthrough. We endeavor to provide access to continuous training and development opportunities, to help our team members build their skills and stay competitive in the job market. We offer a range of training options, including online courses, workshops, seminars, and certifications, as well as on-the-job learning and coaching.

Teamwork:

We strive to promote a team culture and spirit, and model collaboration for team members within and across departments and organizational boundaries. This also includes responsive communication. We promise to respond promptly and respectfully to our team members' concerns, questions, and feedback, and to take appropriate action to address them. We have established clear and accessible channels of communication, such as feedback forms, hotlines, emails, and open-door policies, and we ensure that they are monitored and followed up.

