



Tanmiah Food Company Contractor Safety Policy– August 2023

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At Tanmiah Food Company, we recognize that the safety and well-being of our contractors are essential to the success of our business. We are committed to providing a safe and healthy work environment for our employees, contractors, and visitors to our facilities.

Policy Statement:

We are committed to ensuring the safety of our contractors by adhering to the highest standards of health and safety practices. To achieve this, we have implemented a contractor safety policy that outlines the following:

1. Management Responsibility:

Our company's management team is responsible for ensuring that our contractor safety policy is effectively implemented and maintained. They will provide adequate resources, training, and supervision to support the policy's implementation.

2. Contractor Selection:

Before awarding contracts, we will evaluate contractors based on their safety performance, qualifications, and experience. We will also require contractors to comply with our safety policies and procedures and provide evidence of their compliance before they begin work.

3. Contractor Safety Training:

All contractors must provide proof of having completed safety training before they begin work at our facilities. These trainings should cover the following:

- Hazard identification and risk assessment
- Emergency response procedures
- Safe work practices
- Personal protective equipment (PPE) requirements

4. Site Safety Rules:

All contractors must follow our site safety rules, including:

- Wearing appropriate PPE at all times
- Following all warning signs and safety procedures
- Reporting all incidents and near misses
- Following safe work practices at all times

5. Communication and Consultation:

We will communicate our safety policy and procedures to our contractors and consult with them on safety matters. We will also encourage open communication between our employees and contractors regarding safety concerns and suggestions for improvement.

6. Monitoring and Review:

We will regularly monitor and review our contractor safety policy to ensure its effectiveness and make improvements as necessary. We will also investigate all incidents and near misses and take appropriate corrective action.

We believe that our contractor safety policy will contribute to the safety and well-being of all contractors working at our facilities. We are committed to continuous improvement in our safety performance and will work with our contractors to achieve this goal.